



# Your Experience, Our Opportunity

Meet Amazon Warrior, Todd Karch, born in Mendota, IL and raised in St. Nazianz, WI. In 1994 he joined the United States Army and worked as an Aviation Crew Mechanic for six years. Soon after joining the Army he met his wife in 1995, then had two beautiful daughters, Alexandra and Lea. In 1999 while deployed to Bosnia, he committed to reenlist and complete an additional five years with the Army. In 2001 he transitioned to recruiting and was stationed in Barberton, OH for three years. In 2003 Todd decided that Career Recruiting was his new passion and made the commitment to stay in the field for the remainder of his career. In 2016 he made another career decision to retire as a First Sergeant after serving for over 22 years.

Todd's daughter, Lea Karch, also works for Amazon at the SAT2 fulfillment center in San Marcos, TX and has been there for over a year. She is currently pursuing her undergraduate degree in Nursing. She chose Amazon because of the exciting opportunities available, ability to incorporate her college schedule, and great pay with benefits. Her managers are consistently working with her to strive for greatness and push her to be the best to get to that next level.

Amazon asked Todd about his post-military experience and what he wants all transitioning veterans to know.

Q: Why Amazon?

I only need one word, that's opportunity. Prior to retirement, I looked at a few local (San Antonio) businesses and conducted research on each. Amazon stood out as one of the top two, which prompted my decision to engage with employees at the company. I asked a few questions to Amazonians and received a consistent response from everyone I spoke to, and that was opportunity.

Q: How did your military experience help you excel at Amazon?

My recruiting experience in market analysis, community engagement, team building and leadership has helped me every day as an Amazon Staffing Manager.

Q: What is it like working for Amazon as a Veteran?

It's great! Amazon has core values (Leadership Principles), an amazing structure, and encourages you to share your leadership and knowledge. The company has made it a very easy transition for me and shown that repeatedly. One thing I enjoy the most is the encouragement I receive and ability to use and express my insight from prior experiences.

Q: What advice do you have for Veterans/Reservists/National Guard Members/Student Veterans/Military Spouses considering joining Amazon?



From our corporate offices to our fulfillment network, we are seeking veterans to join us in building and deliver on behalf of customers. No matter your military specialty or rank, there's a place for you at Amazon - to learn, to grow, and to make history!

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