



Your Experience, Our Opportunity

Meet Amazon Warrior, Albert Hernandez, who was born and raised in Texas and enlisted in the United States Marine Corps two days after high school graduation. He completed basic and combat training, then went to Basic Warehousing School in Camp Lejeune, NC. While there he developed a strong work ethic and learned leadership principles that helped him advance his military career. He joined Amazon as a Tier 1 associate and was promoted to a Tier 3 in under four months. Amazon asked Albert about his post-military experience and what he wants all transitioning veterans to know.

Q: Why Amazon?

When I got out of the Marine Corps it was rough, I couldn't find the job I wanted to grow in and transitioned through multiple positions. This created difficulty because I have a family to support. I heard media reports that Amazon was opening a facility nearby and had a reputation for valuing their employees. I found a Hiring Event on Facebook, attended and was hired on full-time within a couple of weeks. You have to make bold moves to better your career and life. I've been with Amazon for a year and a half, since the launch of the Fulfillment Center in San Marcos, TX and assisted in launching an additional facility in Houston, TX.

Q: How did your military experience help you excel at Amazon?

The skills I transferred over from the military were supply and logistics. For four years, I was a supply marine for 29 Palms, California to Helmand Province, Afghanistan. Since starting my career with Amazon I've been promoted to a Non-Inventory Receiver and loving it, it's supply and logistics at its best. Just like in the military where supply is the backbone, Non-Inventory is the backbone of Amazon. I want to continue developing my knowledge and skills so I can eventually apply for an Area Manager role and strive to reach my ultimate goal of General Manager for a facility.

Q: What is it like working for Amazon as a Veteran?

Amazon has that military vibe, and I was driven by the potential for growth. At Amazon, it feels like you get the respect you earned as a veteran. I love how veterans are held to high standards while working at Amazon, and I feel that we uphold them very well.

Q: What advice do you have for Veterans/Reservists/National Guard Members/Student Veterans/Military Spouses considering joining Amazon?

I recommend you complete your service time and finish honorably. The Military pays you to attend college and I advise you to take advantage of that benefit because it's well deserved. I'm currently taking advantage of the Career Choice Program at Amazon, which provides tuition assistance.



From our corporate offices to our fulfillment network, we are seeking veterans to join us in building and deliver on behalf of customers. No matter your military specialty or rank, there's a place for you at Amazon - to learn, to grow, and to make history!

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