



military

Your Experience, Our Opportunity

Meet Amazon Warrior, Joe Bradley, he was born and raised in Damascus, Maryland and joined the Marines after graduating High School in 2003. He deployed to Iraq in 2005 as an Avionics Technician. In 2008 he went back on Active Duty to serve as a Marine Liaison at Walter Reed Army Medical Center, assisting Wounded Warriors and their families transition. In 2014, Joe who hadn't earned a college degree, but had significant military experience, was referred by an Amazon employee for an Engineering Operations Technician role. He was hired within a month. Amazon asked Joe about his post-military life and what he wants all transitioning veterans to know.

Q: Why Amazon?

I love the pace at which the company operates. There is a sense of urgency that Amazonians have that is not present at other companies I've been a part of. Amazon's culture is reminiscent of the military with the accountability and dedication to leadership principles that is expected of everyone, just like the leadership traits in the Marine Corps. The similarity has made the transition easy for me, as I could easily understand how to be successful.

Q: How did your military experience help you excel at Amazon?

Skills such as bias for action, delivering results, tactfulness, communication and complex troubleshooting have been essential to my success at Amazon. Within three and a half years, I have been promoted from an Engineering Operations Technician, to a Chief Engineer, to a Facility Manager I and now a Facility Manager II.

Q: What is it like working for Amazon as a Veteran?

It feels like home. Many of my counterparts, employees and managers are prior military. There is a global Warriors@Amazon network that holds specific events for veterans and military spouses that help us network and connect across different teams within Amazon. The strong community of veterans is a testament to Amazon's dedication in hiring, its apparent and encouraging.

Q: What advice do you have for Veterans/Reservists/National Guard Members/Student Veterans/Military Spouses considering joining Amazon?

The on-boarding experience at Amazon was much easier than the famed yellow footprints at Parris Island for Marine Corps Recruit Training. I had little experience with Data Centers when I first started as an Engineering Operations Technician and within my first week I was on shift at night by myself. My managers and counterparts guided me in the right direction and made themselves available to



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